



EXCELLENCE & INTEGRITY

Xavier Labor Research Institute School of Management, (XLRI) Jamshedpur - Admissions, Eligibility

XLRI Introduction

XLRI - Xavier School of Management was established in 1949, as Xavier Labor Relations Institute, at Jamshedpur, Jharkhand. XLRI is a Jesuit managed school and is not only India's oldest B-school but also one of the oldest B - schools of the world. XLRI started off by offering courses for management and trade unions in 1949. Currently, XLRI offers the following courses:

School of Business

- Post Graduate Diploma in Management - Business Management (PGDM - BM)
- Post Graduate Diploma in Management - General Management (PGDM - GM)
- PGDM(BM), part-time (JSR)
- Post Graduate Diploma in Management - Global MBA (PGDM - GMBA)
- Executive Post Graduate Program (Dubai)

School of Human Resources & IR

- Post Graduate Diploma in Management - Human Resources Management (PGDM - HRM)

Fellow Programme

- Fellow Programme in Management (FPM)
- Executive Fellow Programme in Management (Exec-FPM)

School of Advanced Management

- Master of Science Program in Positive Organization Development and Change (MPOD)

Getting into XLRI Jamshedpur

XLRI Results Accepted

School of Business

- For PGDM (BM) - XAT
- For PGDM(GM) - XAT or GMAT
- For PGDM (BM), Part-Time (JSR) - Aptitude Test
- For PGDM (GMBA) - XAT or GMAT

School of Human Resources & IR

- For PGDM (HRM) - XAT

Fellow Programme

- For FPM - XLRI Research Aptitude Test (XL-RAPT) or GMAT/GRE/GATE/UGC JRF
- For Exec-FPM - Candidate's Application based

XLRI Eligibility

Eligibility for PGDM (BM)

- Candidates must hold a bachelor's degree in any discipline of minimum 3 years duration or equivalent from a recognized university. Final year students can also apply.

Eligibility for PGDM (GM)

- Candidates must hold a recognized bachelor's degree of minimum three years duration in any discipline with at least 5 years of managerial/supervisory experience.

Eligibility for PGDM (BM), Part-Time (JSR)

- Candidates who have completed three years of bachelor's degree or equivalent in any discipline, recognized by a University or Deemed University, are eligible to apply.
- After the completion of their bachelor's education, two years of work experience is required in supervisory/executive role in organizations.

Eligibility for PGDM (GMBA)

- Candidates who have completed the bachelor's degree or equivalent in any discipline, recognized by a University or Deemed University, are eligible to apply.
- Preference will be given to candidates with 3 or more years of relevant work experience

Eligibility for PGDM (HRM)

- Candidates must hold a bachelor's degree in any discipline of minimum 3 years duration or equivalent from a recognized university. Final year students can also apply.

XLRI Admission Procedure

• For PGDM

There are 2 stages that a candidate goes through before getting selected for XLRI PGDM Programme.

1. The first stage is appearing for the XAT Exam conducted by XLRI.
2. On clearing the required cutoffs, a candidate is called for the Group Discussion and Personal Interview (GDPI).
3. Usually, the GD lasts for 30 minutes allowing each of the 8-10 participants enough time to put across their point



- **For PGDM (GM)**

1. The candidates will be shortlisted based on XAT or GMAT score.
2. The shortlisted candidates will be called for the personal interviews. GMP interviews are also conducted over G-talk/Skype for the overseas candidates.



- **For PGDM (BM), Part-Time (JSR)**

1. Candidates must appear for an aptitude test which consists of class 10th level questions on quantitative ability, logical reasoning, and English language skills. Candidates may also provide the scores of credible MBA examinations in which they may have appeared.
2. Shortlisted candidates will be called for a Personal Interview at XLRI Jamshedpur.



- **For PGDM (GMBA)**

1. The first stage is appearing for the XAT or GMAT exam.
2. On clearing the required cutoffs, a candidate is called for the Group Discussion and Personal Interview (GDPI).



- **For PGDM (HRM)**

1. The first stage is appearing for the XAT Exam conducted by XLRI.
2. On clearing the required cutoffs, a candidate is called for the Group Discussion and Personal Interview (GDPI).
3. Usually, the GD lasts for 30 minutes allowing each of the 8-10 participants enough time to put across their point.



XLRI Eligibility and Selection Criteria for XLRI

XLRI called candidates for GD-PI based on their XAT percentiles. The minimum XAT percentiles required in order to be considered for a XLRI call in the year 2014 have been tabulated below:

PGDM – Business Management

GENDER	VALR	DM	QA	Overall
Candidate (M)	74	78	85	95
Candidate (F)	72	74	75	93

PGDM - Human Resource Management

Candidate Type	VALR	DM	QA	Overall
Engineer (M)	79	73	75	93
Engineer (F)	74	68	70	91
Not from Engineering background(M)	78	73	70	90
Not from Engineering background(F)	73	68	65	88

The minimum GMAT scores for a call were:

- HRM ≥ 700
- BM ≥ 720
- GMBA ≥ 710

However, the actual cutoffs for calls for the GDPI process is much higher than these mentioned above.

XLRI Fees

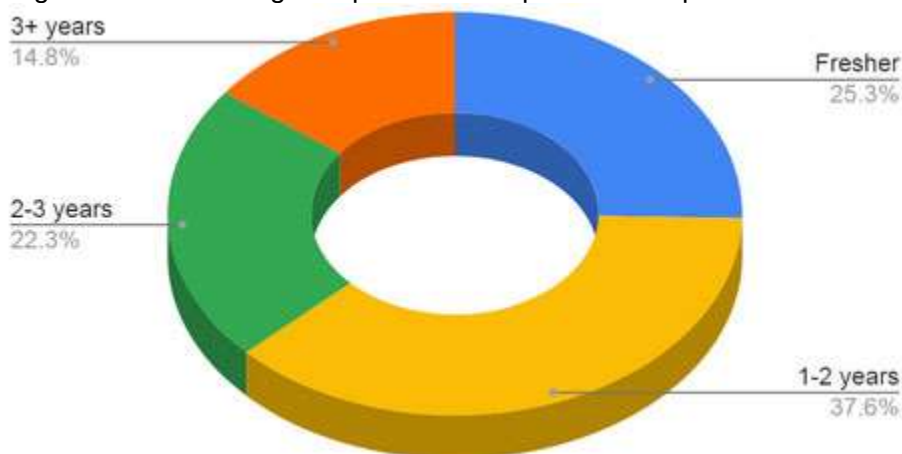
The most recently revised fees of XLRI has been tabulated below

Program	Fees
PGDM (BM)	Rs. 23.60 lakh
PGDM (HRM)	Rs. 23.60 lakh
PGDM (GM)	Rs. 20.95 lakh

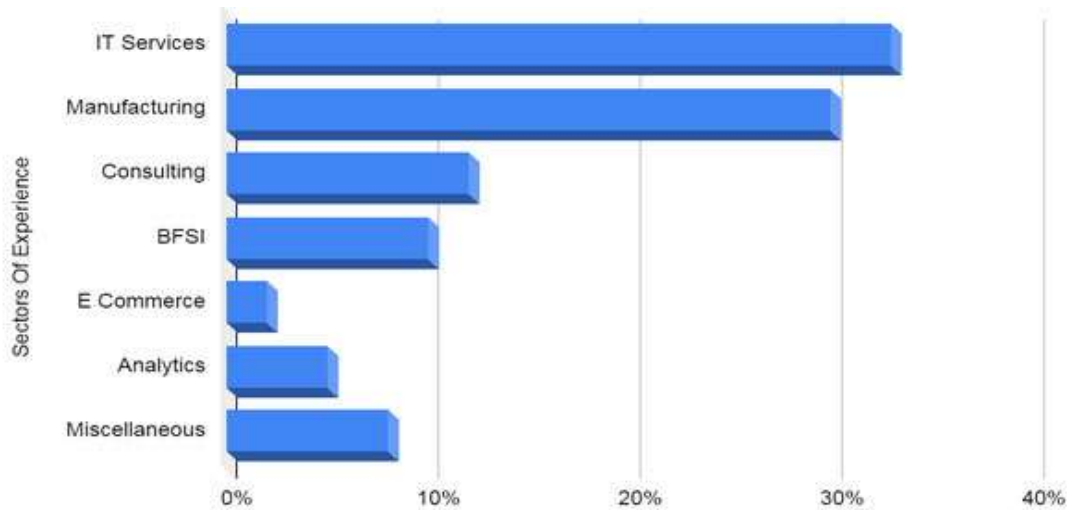
XLRI Diversity

2018-20 PGDM-BM Batch

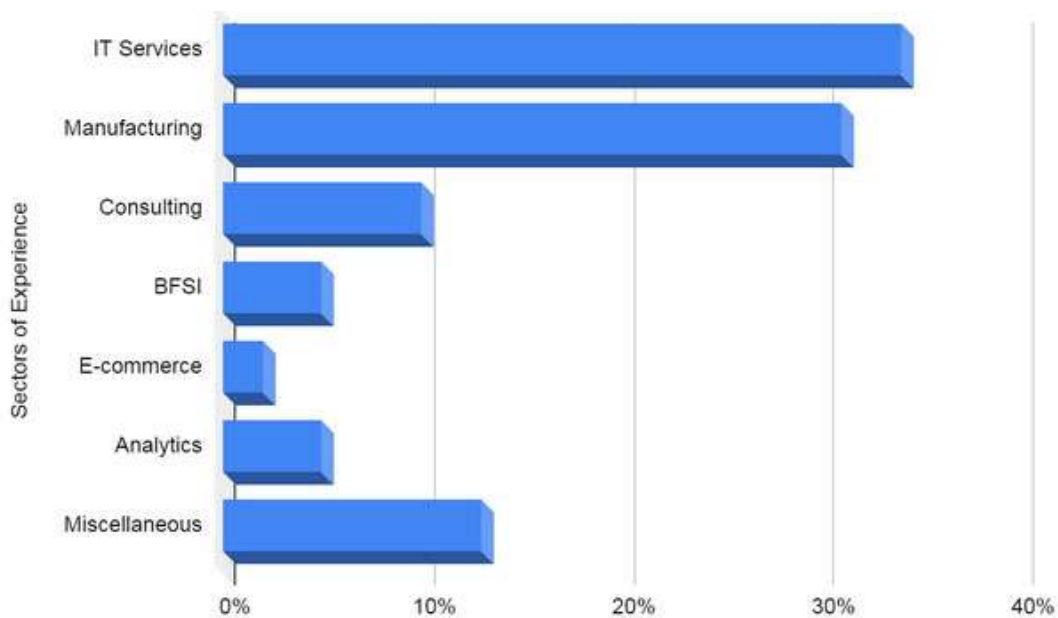
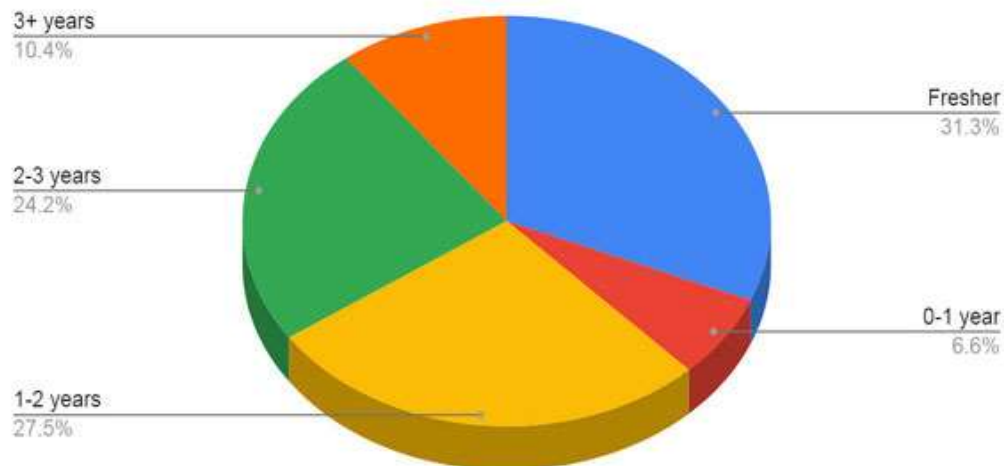
The graphical statistics given below would give a picture of the prior work experience of the students of XLRI.



Sectors of Experience



Work Experience



XLRI Final Placements

XLRI has been exceptional in placements and the last two years have seen good growth in the quality of placements.

About 43% of the batch was placed through PPOs and about 108 companies visited the campus this year.

Last 2 years at a glance

	2017-19 batch	2018-2020 batch
Total No. of Students Participating	358	359
No. of Companies Participating	104	108
Total No. of Offers	358	362
Companies hiring for first time	19	24
Median Salary Package	Rs 21 LPA	Rs. 23 LPA
Highest international salary	Rs 50 LPA	Rs 58 LPA
Offers made through PPOs	122	154

The following graphs have been compiled to give a perspective about the positive placement scenario at XLRI.

XLRI Summer Placements

XLRI has successfully completed its summer placements for the academic batch 2018-20. This year, XLRI witnessed more than 95 recruiters across various domains. Major recruiters were Deloitte, Accenture Strategy, Pricewaterhouse Coopers, Goldman Sachs, Bharti Airtel Group, Johnson & Johnson, Aditya Birla Group.

Last 2 years at a glance

	2017 - 2019 Batch	2018 – 2020 Batch
Total Batch Strength	364	362
Participating Firms	More than 90	More than 95
Highest Stipend	Rs. 2,50,000 per month	Rs.1,65,000 per month

Notable XLRI Alumni

Arts & Literature

- AkashKhurana
- TV and Film Actor

Business

- Leena Nair
- Global Senior Vice-President (Leadership & Organisation Development)
- Unilever plc
- Vineet Nayar
- Vice-Chairman & Joint managing director
- HCL Technologies Ltd
- Krishna kumar Natarajan
- CEO,MindTree
- Arun Maira
- Former partner, Boston Consulting Group
- Rakesh Kapoor
- Chief executive, Reckitt Benckiser plc
- B. Muthuraman
- Vice-Chairman, Tata Steel Ltd

For more info please visit www.xlri.ac.in

