



SCMHRD

Symbiosis Centre for Management and HRD, (SCMHRD) Pune - Admissions, Eligibility

SCMHRD Introduction

Symbiosis Centre for Management and Human Resource Development, Pune was established in 1993 as a specialized institute in Human Resource Development. The first few institutions belonging to the Symbiosis Society were affiliated to the University of Pune. Today, SCMHRD is regarded as one of India's premier B-school renowned for its finance, marketing, operations courses and not just HR. The programs offered at SCMHRD are:

- **Master of Business Administration (MBA)** SCMHRD's flagship two-year full time residential program
- **MBA Infrastructure Management (MBA-IM)** A two-year full time programme combining innovation and entrepreneurship
- **MBA Executive** An intense MBA program for working professionals
- **Post Graduate Diploma in Finance (PGDF)** Non-residential one year weekend management program
- **Post-graduate Programme in Business Analytics (PGPBA)** Non-residential one year program for family business owners

Getting into SCMHRD Pune

SCMHRD Results Accepted

- For MBA / MBA - IM Programs - SNAP
- For MBA Executive - Written Exam conducted at SCMHRD Pune

SCMHRD Eligibility

Eligibility For MBA

- The candidate must be a graduate from any Statutory University with a minimum of 50% marks (45% for SC/ST) at Graduation level.
- Students appearing for the final year of Graduation can also apply, but their admission will be subject to obtaining a minimum of 50% marks (45% for SC/ST).

Eligibility For MBA-IM

- The candidate must be an Engineering Graduate (B.E. / B. Tech in Civil, Mechanical, Electrical, Oil and Gas, Power, Infrastructure, Power Engineering and Construction Technology discipline) from any statutory university with a minimum of 50% aggregate marks. (45% marks for SC/ST candidates).
- Students appearing for the final year of Graduation can also apply, but their admission will be subject to obtaining a minimum of 50% marks (45% for SC/ST).

Eligibility For PGDF

- A candidate needs to have a Bachelor's Degree of any statutory University or any other recognized Foreign University to be eligible for this program.

Eligibility For PGPBA

- Graduate in any discipline from any recognized University with a minimum of 50% marks and atleast 2 years of work experience is mandatory.
- Two years of work experience required till 1st of July of that year.

SCMHRD Admission Procedure

- **For MBA / MBA-IM**

1. Candidates are shortlisted on the basis of their SNAP scores.
2. The shortlisted candidates are then called for stage-II which comprises of Group Exercise, WAT and Personal Exercise (GE-PIWAT).



- **For MBA Executive / PGDF / PGPBA**

1. Candidates are required to appear for a written test at SCMHRD Pune.
2. The test will be followed by a round of personal interview.



SCMHRD Eligibility and Selection Criteria for MBA

Symbiosis International University conducts its own exam, Symbiosis National Aptitude (SNAP) Test, for admissions to all the MBA courses at various colleges in the university. The exam is conducted in the month of December on a Sunday.

The SNAP exam has a total of 180 questions. A correct answer fetches 3 marks and -1 for each incorrect answer. The pattern of the exam has been tabulated below.

The cutoff percentiles for a GE-WATPI call from SCMHRD for the 2015-17 batch have been tabulated below.

Section		Total Marks
General English: Reading Comprehension, Verbal Reasoning, Verbal Ability		40
Quantitative, Data Interpretation & Data Sufficiency		40
General Awareness: General Knowledge, Current Affairs, Business Scenario		40
Analytical & Logical Reasoning		60
Total		180
Category	MBA	MBA-IM
General	96.0069	74.57
Scheduled Caste	41.8001	NA*
Scheduled Tribe	NA*	NA*
Differently Abled	NA*	NA*
Kashmiri Migrant	53.1303	NA*

* NA - All eligible candidates for this category who had appeared for SNAP 2014 and paid the registration fee for the programme had been shortlisted for the GE-PI-WAT process.
The intake of the MBA programs at SCMHRD Pune has been tabulated below.

Program	Intake
MBA	180
MBA-IM	40

Reservation

Within the 180 students, SCMHRD Pune has 15% reservation for SC, 15% for sponsored, 7.5% for ST, 3% Differently Abled categories. Apart from the 180 seats, there are 2 seats for Kashmiri Migrants.

SCMHRD Fees

Fees for all the PG programmes at SCMHRD (as on May'15) has been tabulated below

Program	Fees
MBA	Rs. 13.8 lakhs
MBA (I&E)	Rs. 12.8 lakhs
MBA Executive	Rs. 3.9 lakhs
PGD	Rs. 60,000
PGDFM	Rs. 3.1 lakhs

Inside SCMHRD Pune

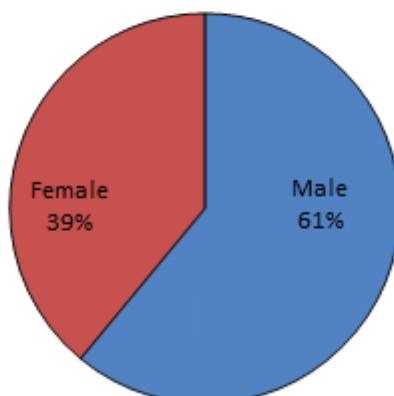
SCMHRD Diversity

The following data of the 2014-16 MBA batch portrays the diversity at SCMHRD.

Gender Diversity

SCMHRD has consistently maintained fairly neutral gender diversity with a good percentage of female candidates.

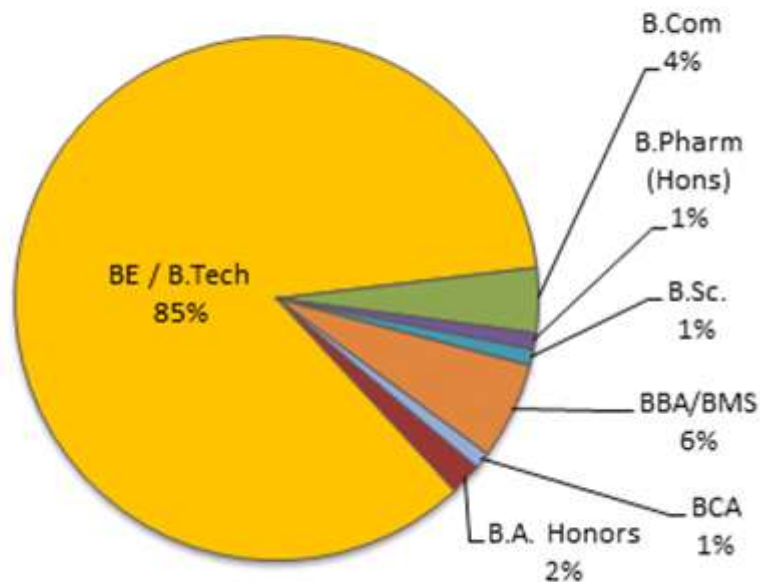
Gender Diversity
SCMHRD Pune



Academic Background Diversity

The following pie chart shows the academic diversity at SCMHRD. The MBA batch is dominated by engineers from the top engineering colleges.

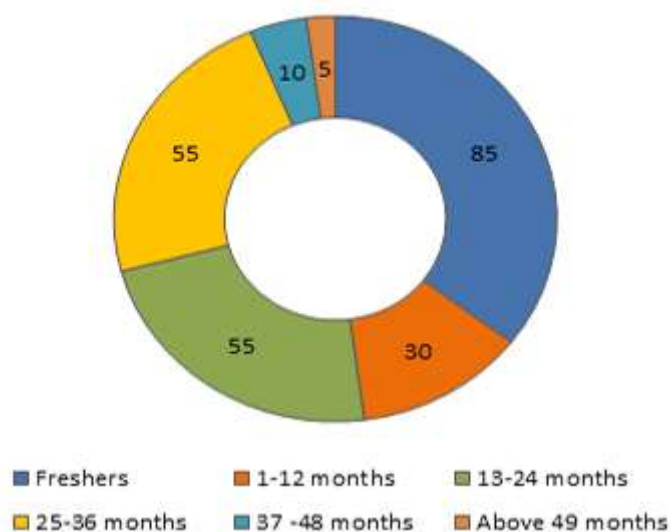
Academic Background Diversity
SCMHRD Pune



Work Experience Based Diversity

SCMHRD has a good number of freshers in its batch. Along with the freshers, experienced students add to the diversity at SCMHRD. The following graphic depicts this diversity.

Work Experience Diversity
SCMHRD Pune

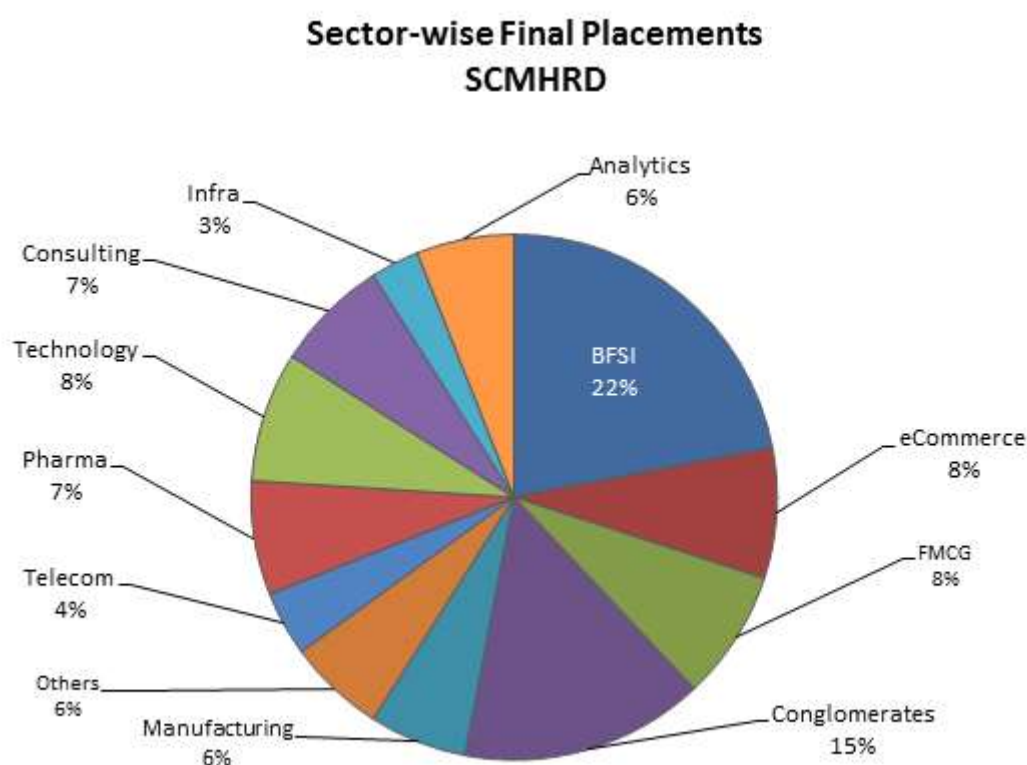


SCMHRD Final Placements

The final placements of the 2015 batch concluded with the industry offering better pay packages to the students compared to the previous years. The number of PPOs/PPIs also saw an increase as 25% of the batch got placed through them hence portraying the industry's faith in SCMHRD.

Placement 2015 at a Glance	
No. of Recruiters	73
No. of Offers	174
No. of PPOs	51
Average CTC	11.95 LPA
Highest CTC	25.18 LPA

The sector-wise break up of the final placements of the batch of 2013-2015 batch is given below:

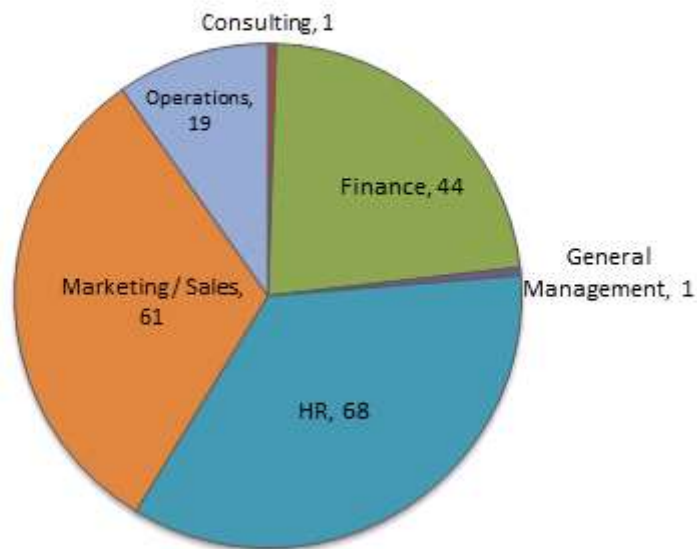


More info at : <http://www.scmhrd.edu/finalplacement>

SCMHRD Summer Placements

To give a perspective about the summer placements at SCMHRD, the function-wise classification of the summer placements of the 2012-2014 batch is given below.

**Sector-wise Summer Placements
SCMHRD**



More info at : <http://www.scmhrd.edu/summerplacement>

For more info , please visit : www.scmhrd.edu